

King's College Hospital London

CONSULTANT PAEDIATRIC NEUROLOGIST

(8 Programmed Activities)

INFORMATION PACK AND JOB DESCRIPTION

Background

King's College Hospital NHS Foundation Trust

King's College Hospital is one of the UK's largest and most prestigious teaching hospitals, providing acute services to a large area of SE London and a broad range of specialist services. King's has recently experienced considerable growth following the acquisition of new sites, services and people. In October 2013 we were pleased to welcome 2,700 colleagues who joined us from Princess Royal University Hospital, Orpington Hospital and associated services from South London Healthcare Trust.

Our enlarged Trust is located on multiple sites serving the economically diverse boroughs of Southwark, Lambeth and Bromley and Bexley. As both a major employer with over 10,500 staff we play an important part in helping reduce local, social and health inequalities. The Trust provides a broad range of secondary services, including specialist emergency medicine (e.g. trauma, cardiac and stroke). It also provides a number of leading edge tertiary services, such as liver transplantation, neurosciences, haemato-oncology, foetal medicine, cardiology and cardiac surgery on a regional and national basis.

King's College Hospital NHS Foundation Trust has an enviable track record in research and development and service innovation. In partnership with King's College London the Trust has recently been awarded a National Research Centre in Patient Safety and Service Quality. It is also a partner in two National Institute for Health Research biomedical research centres. The first is a Comprehensive centre with King's College London and Guy's and St Thomas' NHS Foundation Trust and the second is a Specialist centre with the South London and Maudsley NHS Foundation Trust and the Institute of Psychiatry. King's College Hospital NHS Foundation Trust has also recently strengthened its research and development infrastructure in order better to support clinical researchers across the organisation.

Further information about King's College Hospital NHS Foundation Trust can be found on its website, www.kch.nhs.uk.

The enlarged Trust has an annual income of around £800m, around half of which is derived from Clinical Commissioning Groups. However, education and research are also important sources of income, currently contributing around 8% of the total. The Trust is embarking on a strategy to achieve greater diversification of its income with growth anticipated in tertiary referrals, research and commercial services activities. There is also a developing fund raising partnership within King's Health Partners.

King's College Hospital NHS Foundation Trust has a very positive culture built on the core staff and service values of:

- Understanding you
- Inspiring confidence in our care
- Working together
- Always aiming higher
- Making a difference in our community

We offer a family friendly working approach for all staff to ensure a good work-life balance. It is an environment where family life is promoted and this will be a feature of your annual appraisal. The Trust provides childcare advice and nursery facilities in conjunction with a supportive mentoring and career planning programme. Applications for job sharing are welcome.

King's Health Partners Academic Health Science Centre (AHSC)

King's College Hospital NHS Foundation Trust is an integral part of King's Health Partners, a pioneering collaboration between King's College London, Guy's and St Thomas', King's College Hospital and South London and Maudsley NHS Foundation Trusts. This unique combination brings together one of the world's leading research-led universities and three of London's most successful NHS Foundation Trusts.

The driving purpose behind King's Health Partners is to continually seek and bring about swifter and more effective improvements in health and well-being for patients and people everywhere, by combining the best of basic and translational research, clinical excellence and world-class teaching to deliver ground-breaking advances in physical and mental healthcare.

King's Health Partners (KHP) is one of only five Academic Health Science Centres in the UK accredited by the Department of Health. This followed a selection process carried out by a panel of internationally renowned clinicians and researchers. Further information on KHP can be found on its website www.kingshealthpartners.org

DEPARTMENT DESCRIPTION

VARIETY CHILDRENS HOSPITAL, KINGS COLLEGE HOSPITAL NHS FOUNDATION TRUST

This post reflects offers paediatric neurology support and management to the children served within the various subspecialties at the Variety Children's Hospital. The post holder will assist colleagues advising on and managing children within the regional neurosurgical service, PICU, NICU and other subspecialties, as well as contributing to the antenatal counselling service for children with fetal brain abnormalities seen at the fetal medicine centre. The post will be for 8 professional activities (PA's) in King's College Hospital (4 days per week). The post is a permanent appointment and will be hosted through employment directly with King's College Hospital NHS Foundation Trust where it will be part of the Paediatric Neurosciences Department within the Child health Department.

VARIETY CHILDREN'S HOSPITAL

The Variety Children's Hospital, the Children's Outpatients Department and the Department of Child Psychiatry are adjacent to one another on the third floor of King's College Hospital. The Variety Children's Hospital contains four wards, a 16-bedded paediatric critical care unit (PICU and HDU) and a day case unit. There are ample facilities for parents to stay with their children. Paediatric staff are responsible for the paediatric care of all patients admitted to the Variety Club Children's Hospital. The Outpatient and Therapy Departments include nine consulting rooms, an audiology room, treatment room, speech and occupational therapy, physiotherapy unit, paediatric dieticians, and nurse specialist offices as well as a fully equipped school

The Newborn Unit Supported by The Well Child Trust, departmental research laboratories and staff accommodation are situated on the fourth floor of the Golden Jubilee Wing building. The Neonatal Intensive Care Centre has 30 cots, 8 of which comprise the major designated neonatal intensive care provision in the South East. During 1997 it was extensively modernised and has the most up-to-date equipment. There are more than 5,000 deliveries at King's College per year with a high proportion of complicated pregnancies and of low birth weight babies. Approximately 120 infants who weigh less than 1500 grams are admitted every year. The Obstetrics Department is a regional and

international referral centre for complex perinatal problems which affect foetal and neonatal health and which require both prenatal and postnatal treatment. Professor Kypros Nicolaidis has an international reputation in the fields of antenatal investigation and treatment.

Academic activity within the Department of Child Health.

The Child Health Department at King's College Hospital contains a high number of academic post holders, with five professors and numerous readers, senior lecturers and research fellows. Professor Anne Greenough is lead for Research and Development activity within Child Health. Professor Mark Davenport continues his research in the field of general paediatric surgery and Anil Dhawan in Paediatric Hepatology.

The Department has a policy of clinical and research collaboration with departments in King's College London School of Medicine providing services for adults. Collaboration with the Institute of Liver Studies, the Departments of Respiratory Medicine, Immunology, Obstetrics & Gynaecology, Gastroenterology and the Diabetic Unit has been particularly fruitful. The Department is responsible for undergraduate teaching in paediatrics. Postgraduate clinical meetings, X-ray seminars, pathology review meeting and a journal club are held weekly. There is an active postgraduate teaching programme. Excellent library facilities are available in the Weston Education Centre. All medical and dental staff employed by King's College Hospital automatically become associate members of the King's College London School of Medicine and may use the sports and social facilities

SPECIFIC AREA

Paediatric Neurosciences

Dr Elaine Hughes, Dr David McCormick, Professor Deb Pal, Dr Raghu Prasad, Mr Sanj Bassi, Mr Chris Chandler, Mr Bas Zebian

Dr. Elaine Hughes (Paediatric Neurologist specialising in children's epilepsy) directs the Regional Epilepsy service. Dr. David McCormick (Paediatric Consultant in Neuro-Rehabilitation & Epilepsy) runs the Children's Head Injury Service and an acute early inpatient neuro-rehabilitation service, as well as consulting for the epilepsy service. Dr Raghu Prasad (Consultant Paediatrician) supports the neuro-oncology service and the medical care of patients in the neurosurgical ward, as well as offering a local epilepsy service. Professor Pal offers an outpatient epilepsy and epilepsy genetics service. There are close links between both services with the Belgrave Department of Child & Family Psychiatry and with colleagues in Neuro-psychology. There is close shared care between neurology/neuro disability consultants and the paediatric neuro-surgeons (Mr Chris Chandler, Mr Sanj Bassi, Mr Bas Zebian) with joint consultations and meetings as part of standard clinical care. Neuro-oncology patients are managed jointly with the Royal Marsden Hospital, joint MDTs are run from the King's College Hospital site, and the neuro oncologist consultant staff have fixed sessions on the King's College Hospital site.

The paediatric neurosciences service for South Thames East is supported by 13 paediatric neurologists split between King's and Evelina Children's Hospital and 11 neurosurgeons (three of whom have a dedicated paediatric practice). Lion Ward is a 10 bedded purpose built neurosurgical and neurosciences ward, which contains a two bed neuro-rehabilitation bay and one video EEG telemetry bed. Up to four beds within the HDU are also offered at any one time to neurosciences patients.

TEACHING AND TRAINING

MEDICAL STUDENT TEACHING

King's College Hospital NHS Foundation Trust, as a major teaching hospital, works in partnership with King's College London to provide the highest possible quality of medical education. The mutual interest of the Trust and School in quality medical education is supported by the SIFT contract.

All consultants are expected to be committed to teaching and to play their part in the delivery of the undergraduate curriculum. These activities would include the planning and review of teaching, and the assessment of students which could, where properly structured, be undertaken simultaneously with service delivery commitments, including ward rounds and outpatient clinics.

Of necessity, the requirements of the medical curriculum change over time and it is not always possible to identify specific teaching commitments in job plans – when this is the case the general requirement for teaching time should be made clear.

The need for flexibility is acknowledged by the Trust and, for example, within a service department it is possible that the overall teaching commitment to be unevenly allocated between staff to achieve optimal teaching and service quality.

The appointed physician will participate in teaching medical students, post-graduate doctors and other groups at King's College Hospital and King's College London (KCL) School of Medicine.

POST-GRADUATE TEACHING

The Trust has over 400 training posts in virtually all specialties. The postholder will be expected to participate in teaching and training postgraduate doctors, which in addition to direct clinical supervision is likely to include acting as an 'educational supervisor' to one or more individuals, providing them with regular appraisal and support. Consultants that undertake educational supervision will be provided with appropriate training in accordance with national requirements and accredited by the Director of Medical Education.

RESEARCH AND DEVELOPMENT

Involvement in high quality research is strongly encouraged at King's NHSFT, as this supports both the delivery of high quality clinical care, and our role as a partner in a major Academic Health Sciences Centre.

Research and Job Planning

The undertaking of research within a job plan should be discussed during appraisal and as part of job planning activities. All staff should be aware of the research being undertaken within their Division and in the Trust, and actively support recruitment into relevant open studies, whether or not they have a primary research component to their Job Plan. All individuals undertaking research are expected to have a good working knowledge of Research Governance standards, and are required to undertake GCP training.

CLINICAL GOVERNANCE

Clinical Governance

The postholder will be expected to contribute and participate in the Department's ongoing clinical audit programme, and will carry out all necessary administrative duties associated with the care of their patients. The postholder holder also has a general duty of care for the health, safety and well-being of work colleagues, visitors and patients within the hospital, in addition to any specific risk management or clinical governance accountabilities associated with this post.

Medical Practice

All members of the Trust's medical staff are expected to practice within the GMC Guidelines, in particular those contained within the booklets on Good Medical Practice and Maintaining Good Medical Practice.

It is the responsibility of every doctor to ensure standards of good clinical care, share in good practice, keep up to date with clinical skills and work in teams and maintain good relationships with colleagues in all disciplines. The post holder will be responsible for maintaining satisfactory patient notes. The Trust is committed to the support of these principles.

Clinical Audit

The Department of Neurology has a programme of monthly audit and the appointee will be encouraged and expected to participate in this.

Professional and Personal Development

The Trust is committed to supporting the professional and personal development of Consultant staff. Consultants are expected to participate in CME and CPD. One PA of the job plan is allocated to this and financial support and Study Leave (ten days per annum) are also available for this purpose. It is expected that Consultant staff target their CME to relevant areas of their own practice. Specialists are expected to maintain their knowledge and skills in any general areas which may be required to cover as part of their on call duties. The Trust operates a system of professional development interviews to support the personal development of Consultant staff. All Consultants are required to participate in this process, which follows the Department of Health and GMC Guidelines on Appraisal and Revalidation for Consultant Staff.

Upon appointment and as part of the Consultant induction process, each Consultant will be allocated an identified 'associate' whom the Consultant can use as an independent person for peer support and advice during their initial year of appointment.

Service Provision and Cover during absences

The Trust's expectation is that Consultants will be available for 41 weeks of the year for clinical duties.

The Consultant has a continuing responsibility for the care of the patients in his/her charge and for the proper function of the service allowing for appropriate delegation for the training of his/her staff.

He/she must be available by telephone and able to attend the hospital in a timely fashion when on call.

Consultant staff must ensure that their in/out patient services are covered during planned absences. Where fixed commitments need to be cancelled during planned absences

appropriate notice (at least eight weeks) must be given. Absences must be co-ordinated with other Consultant staff in the speciality to ensure senior cover is always available.

Study and Annual Leave

The post-holder will be expected to comply with the CME requirements of the relevant Royal College. Study leave may be requested in accordance with the Trust's Policy for Continuing Medical Education. Annual leave may be taken in accordance with the Trust's Guidelines on Leave Arrangements for Medical and Dental Staff. To ensure the smooth running of the service the postholder will ensure that, in conjunction with colleagues, adequate arrangements are made to cover planned absences.

TERMS AND CONDITIONS

The post is covered by the current Terms and Conditions - Consultants (England) 2003, the Terms and Conditions of Service of NHS Medical and Dental Staff (England) 2002 and Trust Policies and Procedures where relevant. Appointment is conditional upon a satisfactory medical assessment, which may include an examination.